

## 2012 Medical, Vision and Dental Renewal. All proposals are pending city council approval.

Plan	2011 Total		2011 Employee		2012 Total		2012 Employee		Difference Per	
	Monthly Cost	Monthly Cost	Monthly Cost	Monthly Cost	Monthly Cost	Monthly Cost	Monthly Cost	Monthly Cost	Month Active	Month Pre-65 Retiree
Kaiser HMO - Single	\$ 440.00	\$ 88.00	\$ 469.00	\$ 93.80	\$ 5.80	\$ 29.00				
Kaiser HMO - EE + 1	\$ 880.00	\$ 176.00	\$ 937.00	\$ 187.40	\$ 11.40	\$ 57.00				
Kaiser HMO - Family	\$ 1,272.00	\$ 254.40	\$ 1,354.00	\$ 270.80	\$ 16.40	\$ 82.00				
Triple - Single	\$ 531.00	\$ 106.20	\$ 567.00	\$ 113.40	\$ 7.20	\$ 36.00				
Triple - EE + 1	\$ 1,061.00	\$ 212.20	\$ 1,132.00	\$ 226.40	\$ 14.20	\$ 71.00				
Triple - Family	\$ 1,534.00	\$ 306.80	\$ 1,636.00	\$ 327.20	\$ 20.40	\$ 102.00				
Humana Vision - Single	\$ 4.12	\$ 0.82	\$ 4.12	\$ 0.82	No change	No change				
Humana Vision - EE + 1	\$ 8.24	\$ 1.64	\$ 8.24	\$ 1.64	No change	No change				
Humana Vision - Family	\$ 11.02	\$ 2.20	\$ 11.02	\$ 2.20	No change	No change				
Delta Low - Single	\$ 28.84	\$ 5.77	\$ 26.51	\$ 4.17	\$ (1.60)	n/a				
Delta Low - EE + Spouse	\$ 63.62	\$ 12.72	\$ 58.84	\$ 9.26	\$ (3.46)	n/a				
Delta Low - EE + Child(ren)	\$ 57.25	\$ 11.45	\$ 53.01	\$ 8.34	\$ (3.11)	n/a				
Deltal Low - Family	\$ 101.72	\$ 20.34	\$ 94.36	\$ 14.84	\$ (5.50)	n/a				
Delta EPO - Single	\$ 21.39	\$ -	\$ 27.92	\$ 5.58	\$ 5.58	n/a				
Delta EPO - EE + Spouse	\$ 47.06	\$ -	\$ 61.98	\$ 12.40	\$ 12.40	n/a				
Delta EPO - EE + Child(ren)	\$ 42.83	\$ -	\$ 55.84	\$ 11.17	\$ 11.17	n/a				
Deltal EPO - Family	\$ 68.43	\$ -	\$ 99.40	\$ 19.88	\$ 19.88	n/a				
Delta High - Single	\$ 37.11	\$ 14.04	\$ 35.34	\$ 13.00	\$ (1.04)	n/a				
Delta High - EE + Spouse	\$ 82.40	\$ 31.50	\$ 78.46	\$ 28.88	\$ (2.62)	n/a				
Delta High - EE + Child(ren)	\$ 74.88	\$ 29.08	\$ 70.68	\$ 26.01	\$ (3.07)	n/a				
Deltal High - Family	\$ 132.03	\$ 50.65	\$ 125.82	\$ 46.30	\$ (4.35)	n/a				
Retiree Dental - Low										
Employee Only	\$	\$ 16.38	\$	\$ 16.38	No Change					
Employee + 1	\$	\$ 31.13	\$	\$ 31.13	No Change					
Employee + 2	\$	\$ 45.68	\$	\$ 45.68	No Change					

000000Please note: Deltal Dental will NOT have a free option for actives in 2012. The City has made the EPO as the middle level plan that the employer contributions are based upon. Please keep this in mind when selecting a dental plan.

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Retiree Dental - Medium					
Employee Only	\$	22.50	\$	22.50	No Change
Employee + 1	\$	42.75	\$	42.75	No Change
Employee + 2	\$	61.71	\$	61.71	No Change
Retiree Dental - High					
Employee Only	\$	28.03	\$	28.03	No Change
Employee + 1	\$	53.25	\$	53.25	No Change
Employee + 2	\$	74.68	\$	74.68	No Change

000000Please note: Delta Dental will NOT have a free option for actives in 2012. The City has made the EPO as the middle level plan that the employer contributions are based upon. Please keep this in mind when selecting a dental plan.